



FUTURE LEADERS

DEVELOPMENT PROGRAM

2023

What participants are saying about the program:

"Thank you for a very informative and inspiring conference. It was great to meet so many leaders from across Canada and to get to know their stories as well as hear some wisdom from so many prominent leaders within the dairy industry."

"I shook hands that I never thought I would, talked with people I admire and learned from some of the best leaders in the industry. I grew and got inspired. I asked so many questions and got answers that made me grow as a person, as a leader."

"I never thought I would have the opportunity to have this experience. I created so many new friends. I exchanged on so many topics of the dairy industry. I laughed and had so much fun. I attended an amazing conference that was so interesting. Speakers felt real, true and passionate."

"I went to this event not knowing why or what was going to happen and I come back with unforgettable memories, network and inspiration for the years coming ahead."

SUPPORTING THE FUTURE OF THE DAIRY SECTOR

The Future Leaders Development Program held on February 27 - March 2, 2023 was developed to provide young dairy producers with the opportunity to learn more about the roles and responsibilities of being a Director prior to seeking election or appointment to a dairy industry Board while at the same time learning more about themselves and others.

The program was offered and funded by Dairy Industry Partners and coordinated by the Rural Ontario Institute (ROI).

| OUR FUTURE LEADERS

15 future dairy leaders from across Canada joined together in Toronto to learn, grow, inspire and be inspired by each other and top ag-sector leaders.



| OUR MENTORS

We were joined by industry giants that provided our participants valuable information and insight on a range of topics, not limited to the ins and outs of governance, their experiences with balancing leadership, family, and farm roles, and much more.

"I thought this was a very successful dairy leadership program. A mix of early leaders, board members, and soon-to-be board member. They all gelled early, contributed respectfully and learned from each other."

"No leadership journey starts at the top position. It's important to share our real life leadership journeys so that emerging leaders know they are welcomed where they are at now."



The Honourable Rob Black
Senator,
Senate of Canada



Peggy Brekfeld
President, OFA



Paul Larmer
Chief Executive Officer,
Semex



John Core
Former Leader in the
Ontario and Canadian
Dairy Industry



Tracey Arts
Director in Oxford and
Elgin County, OFA



Nigel Bellchamber
Owner,
N.G. Bellchamber &
Associates



Kelly Daynard
Executive Director,
Farm and Food Care
Ontario



Bonnie den Haan
Chair, Farm and Food
Care Ontario



Quintin Fox
Director, Gay Lea Foods
Co-operative Limited



Rob Goodwill
Chair, Gay Lea Foods
Co-operative Limited



Pierre Lampron
President, Dairy
Farmers of Canada



Jacques Lefebvre
Chief Executive Officer,
Dairy Farmers of Canada

| CONFERENCE TAKE-AWAYS

Workshop participants said they received excellent value that they will be applying to their farms, organizations and lives.

Expert Experience



**Self-awareness &
Leadership Style**

Governance Training



100%

of participants said that they would recommend this program to others.

"I liked the strategies for changing mindset and adaptability."

"During the workshops I appreciated the improvisation session and the opportunity to practicing thinking about our individual approach and attitude."

Thank you
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