



FUTURE LEADERS

DEVELOPMENT PROGRAM



Monday, February 12 - Thursday, February 15, 2024



Holiday Inn Winnipeg Airport
2520 Portage Ave., Winnipeg MB, R3J 3T6

The Future Leaders Development Program has been developed to provide young dairy producers with the opportunity to learn more about the roles and responsibilities of being a Director prior to seeking election or appointment to a dairy industry Board.

The program is being offered and supported by the Dairy Farmers of Canada and other Dairy Industry Partners. The program is being coordinated by the Rural Ontario Institute (ROI).

Monday, February 12, 2024

Check in any time after 3:00 pm.

Hotel - Holiday Inn Winnipeg, 2520 Portage Avenue, Winnipeg, Manitoba R3J 3T6
Telephone 204-885-4478

7:00 PM

Meet & Greet Dinner
Room Location - Chateau Room

Tuesday, February 13, 2024

7:45 AM

Breakfast

8:30 AM

Welcome and Introductions
Gabrielle Ferguson, Leadership Programs Director, ROI

9:00 AM

Circle share
Gabrielle Ferguson, Leadership Programs Director, ROI

10:00 AM

Refreshment break

10:30 AM

Role and Responsibilities: Boards, Individual Directors and Officers - Part 1
Jim Brown, author of [The Imperfect Board Member](#) and Partner/Principal Consultant with [Orghealth](#)

12:00 PM

Lunch

1:30 PM

Roles and Responsibilities: Boards, Individual Directors and Officers - Part 2

3:00 PM

Refreshment break

3:20 PM

Mock Board Meetings

4:45 PM	Afternoon Adjourn <i>(Free time to deal with issues at home and work, etc.)</i>
6:00 PM	Dinner in Hotel
6:45 PM	Engaging at the National Stage and Embracing Canada's Diversity – fireside Chat David Wiens , President, Dairy Farmers of Canada Jacques Lefebvre , Chief Executive Officer, Dairy Farmers of Canada
7:45 PM	Evening Adjourn

Wednesday, February 14, 2024

7:30 AM	Breakfast
8:00 AM	Top 10 Governance Challenges – From a Past Chief Executive Officer's Perspective Michael Barrett , Advisor to Dairy Farmers of Canada, Past CEO of Gay Lea Foods Co-operative
9:15 AM	Understanding & Monitoring Financials from a Governance Perspective TBC, Farm Credit Canada
10:30 AM	Refreshment break
11:00 AM	How leadership affects you, your family and your business – group discussion John Core , Retired Dairy Farmer, Past Chair - Dairy Farmers of Ontario, Past Chair - Canadian Dairy Commission
12:00 PM	Lunch
1:00 PM	Better together - embracing change and driving collaboration Henry Holtmann , Chair, Western Milk Pool
1:30 PM	Understanding ourselves and others using DiSC personality profiles Jim Brown and Freda Molenkamp-Oudman
3:00 PM	Dealing with conflict Refreshment break
5:00 PM	Afternoon personal time <i>(Free time to deal with issues at home and work, etc.)</i>
6:00 PM	Dinner in Hotel
7:00 PM	Experiences from an early Board member Jessica Lovich , SaskMilk Director Mariam Sweetnam , Dairy Farmers of Manitoba Director
8:00 PM	Evening Adjourn

Thursday, February 15, 2024

7:45 AM	Breakfast
8:30 AM	Leadership in action: keeping the vision and creating team synergy Freda Molenkamp-Oudman , General Manager, Alberta Milk TBC, Commodity Group Panelist
10:00 AM	Refreshment break
10:30 AM	Making a difference: Where to From Here? Honourable Rob Black , Senator of Canada
11:30 AM	Roundtable wrap up: A reflection about what we have heard Gabrielle Ferguson , Leadership Programs Director, Rural Ontario Institute
12:30 PM	<i>Lunch</i>
1:30 PM	<i>Adjourn</i>

Thank You Sponsors

